



Autumn 2006

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It's a First at Minley

The first ever Combat Engineers to achieve Key Skills qualifications during their Class 0-3 training course finished with their final pass-off exercise on Friday 28th July 2006.

This is a groundbreaking new concept from the Royal Engineers Continuous Personal Development (RE CPD) Team designed to help the Engineers fall in line with the Army directive that all soldiers should have at least a Level 1 Literacy qualification within the first three years of signing up. The Sappers gave up their own time in the evenings to attend lessons with the RE CPD Team's Key Skills Manager, Dave Wallis. Ten sappers gained Communication and Application of Number



at Level 1, six passed Adult Basic Literacy Level 1 and five passed Adult Basic Numeracy Level 1. Level 1 Basic Skills equates to Level 1 Key Skills.

Lt Col D L D Bigger RE, Commanding Officer 3 RSME Regiment, was enthusiastic

about the pilot course and stated "this is a positive life-enhancing step and has given the soldiers in training additional useful skills".

The RE CPD Team hopes to increase both Basic and Key Skills provision for Sappers and to widen the range of Apprenticeships offered.

What can the RE CPD Team do for you?

For generations, most Royal Engineers training programmes have attracted qualifications of one kind or another.

These days, some civilian qualifications for Royal Engineers are still funded and operated by military training schools such as the RSME. However, increasingly, many awards - such as National Vocational Qualifications (NVQ) - are funded by REVETT and administered by the RE CPD Team in collabo-

ration with the Army unit concerned. In addition to paying NVQ candidate fees, REVETT also funds the training of NVQ assessors and internal verifiers working with RE candidates.

While REVETT funds the candidate fees for many NVQ programmes - and some other awards - it can also draw down subsidies from the Learning & Skills Council for eligible Royal Engineers who undertake the more challenging Apprenticeship frameworks.

Based in Chatham at the RSME, the RE CPD Team head office is the driving force behind all RE CPD activity.

We fund Apprenticeships, NVQs, Technical Certificates, the CPCS card, 16th Wire Regulations, Key Skills, Senior Award Schemes and offer a Bursary Scheme for eligible serving Royal Engineers. Visit our website for more information.

www.re-cpd.org.uk

Chatham's First Apprentice Fitters General



From left to right: Spr Tetteh, Spr Abrams, Spr Fourie, Spr Bingham (NVQ student) and Spr Hamilton.

We are proud to announce our first ever successes on the Engineering Apprenticeship course.

The Instructors of the Fitter Department worked tirelessly to deliver the additional workload for the Appren-

ticeship and four of the original eight (three moved to a later course and are still due to finish later this year) successfully completed the course on the 6th July 2006.

Over the 29 week training programme the Sappers covered all of these subjects: Health and Safety; Allied Trades - Design Drawing, Basic Bench Fitting and Cutting Brazing and Soldering; Engines; Equipment Electrical; Compression Ignition Engines; Fluid Engineering - Pumps and Hydraulics; Mechanical Training - Transmission, Engineer Construction, Wheeled and Tracked Vehicles.

They also supported OP DRAGON'S MARCH - a recruitment event on the 20th May held at Margam Park, Swansea.

We are looking forward to future successes in September, when the next Engineering Apprenticeship course is due to finish.



Spr Abrams with a willing volunteer at Ops Dragon's March.



Senior Award Scheme Update

The Graduateship is now available to WO2s and above!



The CPD team administer the City & Guilds Senior Award scheme which provides serving Royal Engineers the opportunity to gain one of three management qualifications:; **Licentiate**ship (NQF Level 4), **Graduate**ship (NQF Level 6: the same level as an honours degree) and **Member**ship (NQF Level 7: same level as a masters degree).

rank or the mandatory career extensions required of others.

their Line Manager or Officer Commanding.



The Licentiate is available for Staff Sergeants and above. The Graduate and Membership are available to WO1s and above

Other RE applicants must hold at least one of the following general qualifications: A recognised level 4 (or higher) national qualification in management, information technology, training and development, education or other subject accepted as relevant.

The fields that you can choose to gain an award in are: Amphibious Engineering, Cartographic Operations, Construction Engineering, Electrical Engineering, Engineering Logistics, Engineering Telecommunications, Explosives Search or Disposal, Mechanical Engineering.



To be eligible to apply for these qualifications you must fulfil the following criterion: If you are registered with the Engineering Council as an Eng-Tech you are automatically eligible to apply, regardless of

An appropriate grade of membership of a professional body or institution accepted as relevant.

There are quite a few criterion for this scheme, however, ploughing through it is worth it in the end! For more information see our website.

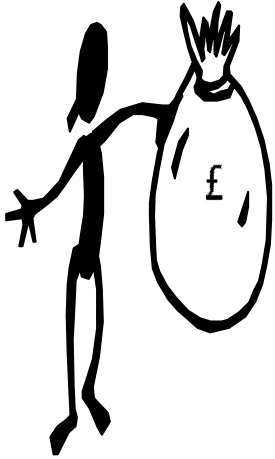


Candidates who are over 26 who do not hold either of the qualifications listed above may meet the career extension requirements if they have managerial experience for 5 years or have a range of short training/ education courses and can provide confirmation certified by



Bursary Scheme

Yes we want to help you financially with your studies!



The RE CPD team have a pot of money ready just to help you.

If you are serving as an officer, warrant officer or a senior non-commissioned officer in the Royal Engineers or a Queens Gurkha Engineer and have at least two years of Army service remaining you've passed the first criterion!

The second criterion is that your proposed course of study leads to a qualification above a Level 3 in the National Qualifications Framework or a Level 6 in

the Scottish Credit Qualifications Framework and it exceeds all of your existing levels of qualifications. Before embarking on any activity covered by the terms of the RE CPD BS, personnel should carefully consider the relevance of the course or qualification in question to their personal development goals and choice of funding, if appropriate and their own ability to cope with the pressure of study or provision of evidence for assessment. There are many other factors to consider, and these can all be found in detail on our web-

site.

We recently helped a WO2 fund his Planning and Management of Munitions Clearance Operations Course which was equivalent to an NVQ Level 4. The course was for 12 months and cost £881.25. We contributed £600 of this. On completing this course he proposed to gain membership of the Institute of Munition Clearance and Search Engineers (ICMSE) and apply for a Licentiateship City & Guilds Institute management qualification (which we also can pay for!).

Meet the team....

Each newsletter we will be focusing on one member of the team and telling you all about them. As this is our first newsletter the honour of being the first victim goes to Nigel Capel.

Major C.N.D Capel Chartered MCIPD

After qualifying as a teacher in 1971, Nigel taught at a West Sussex comprehensive school until he joined the Army in 1974. Commissioned into the Royal Army Educational Corps in 1975, for the next 9 years he served as an Instructor Officer in various units in the United Kingdom, including the Army School of Preliminary Education, and the Far East.

From 1984 to 1989, Nigel was Senior Education Officer at the Training Depot Brigade of Gurkhas in Hong Kong, leading a team of 24 civilian British lecturers and uniformed Gurkha instructors with responsibility for English as a Foreign Language and education in support of training for Gurkha recruits and clerks. This post also involved him in the bi-annual recruit selection process in Nepal and overall responsibility for Hong Kong's Gurkha High School and its largest Gurkha primary school.

Nigel's final tour was as Senior Education Of-

ficer at the Military Corrective Training Centre in Colchester. Here, in addition to responsibility for educational and resettlement support for both soldiers-under-sentence and permanent staff, he was heavily involved in both strategic and change management. Between 1989 and 1996, he represented the Armed Forces on the Prison Service Lead Body, helping develop and implement National and Scottish Vocational Qualifications (N/SVQs) in Custodial Care. From 1990 to 1996, Nigel was Vice Commodore of the Colchester Garrison Sailing Club and Treasurer of the East Anglian Branch of the Gurkha Welfare Trust.

After retiring from active service in 1996, Major Capel was selected to produce the Army's initial policies and plans for the introduction of N/SVQs and the achievement of Investors in People accreditation.

In January 1997, he accepted the post of Royal Engineers Vocational Qualifications Officer, with responsibility for developing and implementing a comprehensive and coherent framework of vocational qualifications for the Corps.

And the rest, as they say, is history....



Dave Wallis
Key Skills
Manager



David Lowe
Projects Manager



Emma Davies
Records &
Reports Officer



Joanne Jones
Office Manager
(Minley)



Kerry Phillips
Administration
Officer



Lisl Hemmins
Communications
Manager



Neil Boorman
Operations
Manager (Minley)



Nigel Capel
Chief Executive



Richard Ingram
Apprenticeship
Officer



Jacqui Bates
Quality Manager



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The Royal Engineers Vocational Education & Training Trust (REVETT) was established as a Charity in 1997. The purpose of the Trust is:

"...To promote the efficiency of the RE by promoting and supporting the involvement of its personnel in nationally recognised vocational education and training schemes"

The Royal Engineers Continuous Personal Development (RECPD) team is the operating arm of REVETT with its Head Office based in HQ RSME and Field Offices at Minley and Deepcut.



Find the 20 words below in our word search and enter our competition. The first 10 correct entries drawn from the CPD hat will win a 65 mb memory stick. Send your completed entry to Lisl Hemmins at the above address before 30th November 2006.

C	I	T	Y	A	N	D	G	U	I	L	D	S	O	R	T
N	E	T	H	K	O	P	M	I	N	L	E	Y	F	L	U
O	G	S	E	N	I	O	R	E	V	S	E	F	D	N	I
I	H	O	R	G	K	C	S	E	Q	Y	P	W	R	O	N
T	R	M	R	E	V	E	T	T	A	R	C	R	A	T	L
A	I	V	F	A	E	L	L	S	E	U	U	V	W	P	V
C	F	E	B	K	T	N	Y	C	H	A	T	H	A	M	E
I	K	K	U	T	S	K	I	L	L	S	H	T	M	O	P
F	S	T	R	D	I	T	Y	G	R	A	C	H	I	R	R
I	Y	A	S	Q	N	P	D	A	N	T	H	A	N	B	W
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A	L	E	R	C	P	R	E	C	P	D	L	R	O	V	I
U	I	P	Y	E	K	S	K	I	L	W	E	A	I	E	F
Q	A	U	R	A	T	L	A	R	B	I	G	R	Y	A	Y
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- 7 REVETT
- 8 NVQ
- 9 Sapper
- 10 Award
- 11 Senior
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- 13 Bursary
- 14 Qualification
- 15 Key
- 16 Skills
- 17 Deepcut
- 18 City and Guilds
- 19 Gibraltar
- 20 Brompton



If you require any further copies of this newsletter or you do not wish to miss future publications please contact Lisl Hemmins on 94661 2959 or email lisl.hemmins@re-cpd.org.uk or RSME-HQ-RECPD-COMMS